



Deputy Provost for Faculty Affairs Named

Dear Members of the Lehigh Community,

I am very pleased to announce that I am appointing Larry Snyder, Harvey E. Wagner Professor of Industrial and Systems Engineering and director of the Institute for Data, Intelligent Systems and Computation (I-DISC), as Lehigh's new deputy provost for faculty affairs (DPFA). In this capacity, Larry will play a critical role in policies and practices related to faculty hiring, promotion, and tenure, while promoting faculty success in their research, teaching, and service activities. Larry will be instrumental as we consider how we align annual evaluations with the promotion and tenure process and as we work to ensure that we are able to recruit and retain an outstanding and diverse group of faculty across Lehigh.

Larry is an accomplished educator and researcher who applies quantitative modeling and optimization approaches to a wide range of interdisciplinary topics from supply chains to energy systems. He is co-author of the textbook *Fundamentals of Supply Chain Theory* (Wiley) and has published numerous scholarly articles. He is an award-winning teacher who has taught in deeply interdisciplinary and highly original courses. Recently his teaching and research have addressed issues of bias and social justice related to AI and other algorithmic decision-making tools that are becoming increasingly common.

Larry will take on this role as Jackie Krasas steps down as deputy provost for faculty Affairs (DPFA) to become the next dean of arts and sciences at Wake Forest this summer.

Please join me in congratulating Larry as he takes on this important role and also in thanking Jackie for her dedicated service to Lehigh for the past three years in the role of DPFA.

Many thanks to the search committee, led by Terry-Ann Jones, for their time and dedication to this important search.

Sincerely,

Nathan Urban

Provost and Senior Vice President for Academic Affairs