



Call for Nominations: Deputy Provost for Faculty Affairs (DPFA)

Dear Colleagues,

The Provost's Office invites applications and nominations, including self-nominations, for the position of Deputy Provost for Faculty Affairs (DPFA). Reporting directly to the Provost, the DPFA works with the Provost on strategic leadership of all areas related to faculty, including the hiring process, professional development and the promotion and tenure processes. The DPFA also plays a key role in work related to efforts to recruit, retain and support a more diverse Lehigh faculty and in efforts to ensure equitable treatment of faculty in these processes. The DPFA has broad engagement in the development and implementation of policies related to faculty. They also oversee the ADVANCE program and the faculty affairs team in the Provost's office.

The DPFA will work with the Provost, Deans, and Associate Deans on assessing and improving the experience of faculty across the university. The DPFA should have an interest in and deep knowledge of current issues related to faculty in higher education. The DPFA will serve as an advocate for faculty, coordinating with academic leaders including the deans and faculty senate. The person taking this role will work closely with the other deputy and vice provosts to support all provost's office initiatives and priorities.

The DPFA is a hybrid role which incorporates the privileges accorded to a tenured faculty member with the guidelines and classification of a university exempt staff member. The DPFA retains all the rights and privileges accorded a tenured faculty member as articulated in the Rules and Procedures of the Faculty of Lehigh University. Because of the nature of this position, applicants must be tenured full professors at Lehigh University. Deputy Provost appointments are usually for three years, and in many cases may be renewed for an additional three-year term.

Please submit nominations, including self-nominations, for this position by **May 1st 2023** to Terry-Ann Jones at tej320@lehigh.edu. Those willing to be candidates will be asked to provide their current CV and a brief cover letter describing their interest in the position.